

The Legislation That Targets the Racist Impacts of Tech | The New York Times

By Margot E. Kaminski & Andrew D. Selbst

May 9, 2019

In the wake of recent revelations about biased algorithms, congressional Democrats have proposed a bill [that would require large companies to determine](#) whether the algorithms they're using result in discrimination, and work to correct them if they do.

The bill, called the Algorithmic Accountability Act and introduced last month by Senator Ron Wyden, Senator Cory Booker and Representative Yvette D. Clarke, is a good start, but it may not be robust enough to hold tech companies accountable.

When creating a machine-learning algorithm, designers have to make many choices: what data to train it on, what specific questions to ask, how to use predictions that the algorithm produces. These choices leave room for discrimination, particularly against people who have been discriminated against in the past. For example, training an algorithm to select potential medical students on a data set that reflects longtime biases against women and people of color may make these groups less likely to be admitted. In computing, the phrase "garbage in, garbage out" describes how poor-quality input leads to poor-quality output. In this case we might say, "White male doctors in, white male doctors out."

In March, the Department of Housing and Urban Development sued Facebook for violating the Fair Housing Act. It accused Facebook of keeping some users from seeing housing ads based on machine learning algorithms' inferences about those users' race and other characteristics.

[...]