

News Item

## Facebook Content Moderators in Kenya To Receive Pay Rise | Time

By Billy Perrigo March 3, 2022

Facebook content moderators based in Kenya will receive a salary increase of between 30% and 50%, in a move announced two weeks after a TIME <u>investigation</u> drew attention to low pay, poor working conditions and alleged union-busting by Sama, the outsourcing company that is their direct employer.

Every content moderator will receive an extra 20,000 Kenyan shillings (\$176) per month, Sama told employees in a meeting on Tuesday, according to sources who attended. The raise means that the lowest-paid Facebook content moderators at Sama will now take home around 50,000 Kenyan shillings (\$439) each month after tax, or around \$2.20 per hour for a 9-hour working day. This is up from around \$1.50 per hour previously. Sama also promised that all content moderators would receive a yearly bonus worth one month of their salary, as an incentive to remain at the company, according to the sources.

[...]

Source: Facebook Content Moderators in Kenya To Receive Pay Rise | Time